

<b>ISSUED</b> <b>11/18/2011</b>	<b>AEROCONTROLEX GROUP INC.INC.</b> <b>AeroControlex / Aero Fluid Products</b>	<b>NUMBER</b> <b>AC1007</b>
<b>REVISION</b> <b>F</b>	<b>MATERIAL DEPARTMENT</b>	<a href="#"><u>QR02012</u></a>
<b>REV. DATE</b> <b>10/26/2020</b>	<b>SUBJECT: Standard Terms and Conditions</b>	

<b>Zeljko Tolo</b>	<b>Pat O'Brien</b>	<b>Mike Hargas</b>
<b>Quality Manager</b>	<b>President AFP</b>	<b>President ACX</b>

**AeroControlex Group Inc.**  
**Procurement Terms and Conditions, AC1007**

**The following terms and conditions shall be part of any purchase order between Seller (Supplier) and Buyer (herein called "AeroControlex Group Inc.")**

1. **Acceptance:** Acceptance of this order and each of its terms and conditions will be evidenced by the Seller's execution of the acknowledgement copy hereof or by the Seller's commencement of performance or shipping. Unless otherwise specifically indicated on the face hereof, this order is not an acceptance of any offer, quotation or proposal made by Seller and any reference thereto is made solely for the purpose of specifying prices and the nature and description of the goods and services ordered. This order is conditional upon acceptance of the terms and conditions herein contained. Any other additional or different terms shall be deemed objected to by AeroControlex Group Inc. without need of further notice of objection, and shall be of no force or effect. No variations in the delivery schedule, price, quantity, specifications or other provisions of this order, and no new, additional or different terms or provisions will be binding on AeroControlex Group Inc. unless agreed to in writing and signed by AeroControlex Group Inc. Purchasing Agent or other authorized representative. The failure of AeroControlex Group Inc. to actively reject orally or in writing, any conflicting or contradictory terms contained in any document forwarded by Seller to AeroControlex Group Inc. subsequent to this order shall not be deemed to be an assent to such terms.
2. **Acknowledgement:** The acknowledgement copy of this order must be returned promptly to AeroControlex Group Inc. Shipment and/or delivery must be made to agree with the schedule as recorded on the face of this order or if the Seller cannot meet AeroControlex Group Inc. requested schedule, Seller must so state on the acknowledgement copy indicating thereon the best schedule that can be met which AeroControlex Group Inc. may accept or reject.
3. **Delivery Schedule:** Unless otherwise agreed to in writing, Seller shall not make material commitments or production arrangements in excess of the amount ordered or in advance of the time necessary to meet AeroControlex Group Inc. requirements. It is the seller's responsibility to comply with this schedule, but not to anticipate AeroControlex Group Inc. requirements. Goods shipped to AeroControlex Group Inc. in advance of schedule may be returned to Seller at Seller's expense or payments of invoices may be withheld until the required delivery dates unless AeroControlex Group Inc. grants specific authorization for advanced delivery. AeroControlex Group Inc. may change scheduled delivery date upon notice to Seller consistent with Section 16 (Changes). If payment of invoices is withheld, they will be discounted in the usual way, effective from the required delivery date. Partial shipments of material where no partial shipment is specified may be returned to the Seller at Seller's expense unless AeroControlex Group Inc. grants specific authorization for partial delivery or payment of invoices may be withheld until order is complete. Discount terms will be calculated from the date the final invoice is received or from the date material is received completing the order, whichever is later. Except for customary quantity variations recognized by trade practice, goods in excess of those specified need not be accepted by AeroControlex Group Inc. and any such goods not accepted will be

held at Seller's risk. AeroControlex Group Inc. may, and at Seller's direction shall, return such goods at Seller's risk, and all transportation charges, both to and from the original destination, shall be paid by Seller.

4. **Charges:** No order may be invoiced at a higher price than shown on the order and any change in the price must be authorized in writing by Buyer. If no price is shown, the goods shipped or services provided shall be billed at the price last quoted or last paid or the prevailing market price, whichever is lower. The Seller warrants that no prices or other charges to AeroControlex Group Inc. hereunder will be in violation of any price control regulation of the United States Government. Unless otherwise specified, prices are F.O.B. the place shown on the face of an order and are exclusive of state sales and use taxes. No charges of any kind including charges for boxing, packaging, cartage, dayage, storage, taxes, import or export duties, or excises will be allowed unless specifically authorized by AeroControlex Group Inc. in writing. Transportation charges on materials or articles furnished under this purchase order shall be in accordance with the carrier's tariffs lawfully in effect at the time shipments are moved or the services performed.

Seller warrants that the prices for the goods are not less favorable than those currently extended to any other customer, including the Government, for the same or like articles in equal or less quantities. In the event Seller establishes or offers a lower price for the sale of such articles in such quantities, either generally or for any one sale to any other customer, from the date of acceptance of this order to the date the goods are invoiced to AeroControlex Group Inc., Seller agrees to reduce the prices hereof correspondingly.

5. **Taxes:** The prices stated herein include all present and future taxes applicable to this order and the same shall be paid by Seller excepting only that the state sales tax designated on the face hereof will be paid by AeroControlex Group Inc. if the "Not for Resale" box is marked on the face of this order.
6. **Insurance:** Until delivery to AeroControlex Group Inc., the Seller shall assume the risk for AeroControlex Group Inc. equity in the materials to be supplied under the terms of this Purchase Order. The usual forms of "all risk" insurance shall be maintained in an amount at least equal to their value and in no event less, at any time, than the aggregate of all the amounts paid the Seller on account thereof. Such insurance policies shall provide that all claims for losses hereunder shall be paid to AeroControlex Group Inc. or the Seller as interests may appear and shall be delivered to AeroControlex Group Inc. upon request. If this order deals with construction, repairs or maintenance (including painting) or any building equipment or machinery located on the premises of AeroControlex Group Inc. or any other activity requiring the presence of Seller, its employees agents or subcontractors on the premises of AeroControlex Group Inc. and Seller shall (i) maintain and carry Public Liability, Workmen's Compensation, and Employer's Liability Insurance covering all employees engaged in the performance of the work and all other persons who are on the property of AeroControlex Group Inc. at the invitation of the Seller; (ii) indemnify, defend and save AeroControlex Group Inc. harmless from and against all loss, damage, liability, claims causes of action or liens arising out of injury (or death) to persons or property resulting directly or indirectly from Seller's performance of the work or from the presence of Seller, its employees, agents or subcontractors on the premises upon which the work is done and (iii) indemnify AeroControlex Group Inc. against any loss or claim arising from the workmanship or the materials furnished by Seller.
7. **Specification and Warranty:** The Seller expressly warrants to AeroControlex Group Inc. and to AeroControlex Group Inc. successor in interest to goods that all materials, articles, or work covered by this order will conform to and comply with the terms of this order and to the applicable specifications and standards incorporated herein will be suitable for the intended use. If such use is disclosed to Seller or is otherwise known to Seller will be of merchantable kind and will be free from defects. The Seller agrees all materials or articles or work or any part thereof found defective within one year after delivery to AeroControlex Group Inc. or to its customer, whichever is later will be replaced without charge if requested by AeroControlex Group Inc.. The foregoing warranty shall apply to all repairs or replacements and shall extend for one year from completion of such repair or replacement. Such warranties are in addition to any other warranty express or implied or service guarantee of Seller. Additionally, AeroControlex Group Inc. shall have the right to all AeroControlex Group Inc. remedies and Seller's warranties to the fullest extent provided under the Uniform Commercial Code as enacted in state or commonwealth in which this purchase order is issued.
8. **Inspection:** All materials and articles will be new, unless otherwise specified and all materials and workmanship shall be subject to inspection and approval by AeroControlex Group Inc., its assigned

Inspection Agencies and/or the Government. Final inspection will be made after receipt by AeroControlex Group Inc., if rejected, the goods will be held for disposition at the Seller's risk and Invoices Due payment on account thereof will be withheld without prejudice to any other rights of AeroControlex Group Inc. until the reason for the rejection has been cleared. Any inspection or approval at the Seller's plant or elsewhere during or after manufacture, whether or not such inspection or approval be provided for by the terms of this purchase order shall be provisional only and shall not constitute final acceptance or be construed as a waiver of the foregoing right of inspection and approval or rejection after receipt of the materials or articles by AeroControlex Group Inc.. Acceptance of all or any part of the goods by AeroControlex Group Inc. shall not relieve Seller from any of its obligations and warranties hereunder, nor will acceptance of any part of the order bind AeroControlex Group Inc. to accept future shipments or deprive AeroControlex Group Inc. of any right which it may have to return goods already accepted. Acceptance of all or any part of the order shall not be deemed a waiver of the AeroControlex Group Inc. right either to cancel or to return all or any portion of the goods because of failure to conform to the order or by reason of defects, latent or patent, or other breach of warranty, or to make any claim for damages, suffered by the AeroControlex Group Inc. as a result of any default of the Seller or the Seller's products or performance. In no event shall payment be deemed to constitute acceptance. If inspection discloses that any part of the goods received is not in accordance with AeroControlex Group Inc. specifications or if any of the goods fail to meet the warranties contained in Section 7 hereof, Seller, upon notice thereof from AeroControlex Group Inc., shall promptly correct or replace the same at Seller's expense. If Seller shall fail so to do, AeroControlex Group Inc. may cancel this order as to all such goods and in addition, may cancel the then remaining balance of this order. After notice to Seller, all such goods will be held at Seller's risk. AeroControlex Group Inc. may, and at Seller's direction shall, return such goods to Seller at Seller's risk, and all transportation and handling charges, both to and from the original destination, shall be paid by Seller. Any payment for such goods shall be refunded by Seller unless Seller promptly corrects or replaces the same at its expense. Return of any defective material by AeroControlex Group Inc. shall not be deemed a waiver of any right or remedy which AeroControlex Group Inc. may have as a result of or in connection with the existence of such defect or defects.

9. **AeroControlex Group Inc. Property:** AeroControlex Group Inc. patterns, specifications, drawings, tools and dies shall not be used for any purpose other than supplying AeroControlex Group Inc. requirements without AeroControlex Group Inc. consent and shall remain AeroControlex Group Inc. property shall be kept in good condition by Seller and upon request shall be promptly delivered to AeroControlex Group Inc.
10. **No Assignment or Subcontracting:** This order or any rights there under may not be assigned or hypothecated and none of the work which AeroControlex Group Inc. contemplates being performed by Seller shall be subcontracted without AeroControlex Group Inc. prior written consent and if and when subcontracting is allowed, Seller shall continue to comply with and be bound by all provisions of this order. Any assignment or transfer made without such consent shall be null and void.
11. **Laws & Regulations:** Seller agrees to comply with all federal state and local laws, ordinances, rules and regulations which may be applicable and upon request, Seller shall certify to such compliance. Seller shall manufacture the goods covered by this order so as to comply with the FEDERAL OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970 and with the standard promulgated pursuant thereto, if and to the extent applicable. Seller warrants that the articles ordered were, or will be, produced, and all services will be performed in compliance with the FAIR LABOR STANDARDS ACT OF 1938 as amended. If and to the extent applicable, Seller shall comply with the provisions of and the rules and regulations Issued pursuant to: Executive Order #11141, Non-Discrimination Because of Age: Executive Order #11246, Non-Discrimination in Employment: Executive Orders #11458 and #11625, Utilization of Minority Business Enterprises: Executive Order #11701, Listing of Job Openings for Veterans, and the Rehabilitation Act of 1973, Employment of Handicapped Persons, as any of the same have been or may be revised or amended from time to time. Every provision of the applicable Executive Orders, rules, regulations or laws, which is required to be incorporated in contracts of this kind is incorporated herein by reference and shall have the same force and effects as if herein set forth in full.

As applicable, the provisions of the Equal Opportunity Clauses pursuant to Section 202 of Executive Order 11246, as amended and 41 CFR Section 60-1.40; as well as 29 C.F.R. Part 471, Appendix A to Subpart A, are herein incorporated by reference. Further, sellers who (1) are not otherwise exempt as provided by 41 CFR 60-1.5, (2) have 50 or more employees and, (3) have a contract, subcontract or

purchase order amounting to \$50,000 that is necessary to the completion of a covered federal contract or subcontract are hereby notified of their obligations to file EEO Standard Form 100 and to prepare an affirmative action plan(s) as required under the regulations set forth above.

**This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.**

**This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.**

12. **Title:** The Seller warrants that at the time of delivery to AeroControlex Group Inc. of the articles called for by this order and/or at the time payment is made by AeroControlex Group Inc. on account of such articles or on account any materials, equipment, supplies, or other property to be incorporated in the articles, or on account of any work, labor or services there shall be no liens or rights in rem of any kind lying or attached upon or against any such articles and materials and as a condition precedent to any payment the Seller shall, upon AeroControlex Group Inc. request furnish such affidavits and other documents and agreements with respect to liens and rights in rem as AeroControlex Group Inc. may require. Except as otherwise expressly provided herein, title to and the risk of loss on all the goods shipped by Seller to AeroControlex Group Inc. shall not pass to AeroControlex Group Inc. until AeroControlex Group Inc. inspection and acceptance of such goods at AeroControlex Group Inc. warehouse or jobsite specified.
13. **Patents, Trademarks and Copyrights:** Unless otherwise agreed in writing, the Seller shall defend at Seller's expense and pay costs and damages awarded in any suit brought against AeroControlex Group Inc. or its customers based on the use or sale of a furnished article constituting actual or alleged infringement of a United States patent, trademark or copyright.
14. **Indemnification:** The Seller agrees to indemnify and hold AeroControlex Group Inc. free and harmless from any and all claims for damages caused to persons or property as a result of defects in the items covered by this order and from any and all liability, loss or damage arising out of any act or omission of Seller, or its agents, or employees, or out of Seller's failure to comply with any applicable laws, or governmental rules and regulations or with any of these terms and conditions.
15. **Notice of Delays:** Whenever any actual or potential cause delays or threatens to delay performance of this order, Seller shall immediately notify AeroControlex Group Inc. in writing. Such notice shall include all relevant information concerning such cause of delay and its background. Seller shall keep AeroControlex Group Inc. advised during the period such actual or potential cause exists of its effect on the schedule or work and shipments or deliveries and of the measures being taken to remove it.
16. **Changes:** AeroControlex Group Inc. may at any time, by written order without notice, make changes or additions in or to drawings, designs, specifications, instructions for work, method of shipment or packing, place of delivery, or delivery schedule, and Seller shall forthwith proceed with its work under the contract as changed. If any such change causes an increase or decrease in the cost of, or the time required for performance under the contract, Seller shall notify AeroControlex Group Inc. in writing immediately and an appropriate equitable adjustment will be made in the price or time of delivery or both by written modification of the contract. Seller's failure to assert a written claim for adjustment within 30 days after Seller's receipt of AeroControlex Group Inc. change order shall constitute a waiver of such claim.
17. **Cancellation:**
  - (a) All shipping or delivery dates in this order are firm unless otherwise changed by AeroControlex Group Inc. in accordance with Section 16 (Changes). Time is of the essence in the performance of this order and no acts of AeroControlex Group Inc. shall constitute a waiver of this provision.
  - (b) AeroControlex Group Inc., without waiving any other rights, reserves the right to cancel this order in whole or in part, by written or telegraphic notice, without liability, except for goods previously delivered and accepted, subject to set off any claim

AeroControlex Group Inc. may have against Seller if (1) Seller fails to deliver or perform as specified or if Seller breaches any of the terms and conditions or warranties hereof or (2) Seller ceases to conduct its operation.

- (c) AeroControlex Group Inc. may at any time terminate this order in whole or in part for its convenience upon written or telegraphic notice to the Seller, in which event, upon receipt of such notice, unless otherwise directed by AeroControlex Group Inc., Seller shall immediately discontinue all work and the filling of orders for materials and supplies in connection with the performance of this purchase order. Seller shall proceed to promptly cancel all orders outstanding. If the order is cancelled within the orders lead time, then AeroControlex Group Inc. shall negotiate with the Seller an amount to be paid in full settlement for the reasonable and necessary expenses incurred directly incident to this order up to the date of cancellation. AeroControlex Group Inc. shall not be liable for any expenses incurred by Seller with respect to orders that are canceled outside of the order's lead time. AeroControlex Group Inc., shall not be liable for any loss of profits or consequential damages on this order or the portions of thereof so cancelled. If such cancellation is caused by termination by government contract. AeroControlex Group Inc. will reimburse the Seller to the extent that reimbursement if any received by AeroControlex Group Inc. from the government on account of termination of its contract is attributable to this order.
- (d) In the event of a modification of this order by AeroControlex Group Inc. (including, but not limited to, a change in the number or design of the goods for orders within lead time), AeroControlex Group Inc. shall be responsible and liable only for the price of the goods accepted plus the actual and reasonable costs incurred by Seller to accomplish such modification. AeroControlex Group Inc. shall not be liable for such costs in the event of a modification made outside of the order's lead time. Any increase in the price of the goods resulting from modification of this order is subject to the prior approval of AeroControlex Group Inc.

- 18. **Invoice:** A separate invoice for each shipment, bearing the AeroControlex Group Inc. order number, must be mailed promptly. When Seller invoices a shipment made by another concern, the invoice and other papers must bear the name of shipper and point from which shipment originated.
- 19. **Payment:** Payment of net and discount invoices will be calculated from the date acceptable invoices conforming to the order are received at AeroControlex Group Inc. designated offices, or from the date of receipt of acceptable goods at AeroControlex Group Inc., whichever is later.
- 20. **Shipping:** Unless otherwise instructed, the Seller shall prepay all transportation and related shipping charges and shall itemize such charges on the invoice. In the absence of specific routing instructions, shipments are to be made "Best Way." If AeroControlex Group Inc. directs the Seller to ship the goods in a specified manner, and if the goods are not packaged, marked, shipped and routed in accordance with AeroControlex Group Inc. direction and the instructions set out in this order, Seller shall pay to AeroControlex Group Inc. any excess cost occasioned it thereby. AeroControlex Group Inc. purchase order number and other identification specified shall appear conspicuously on all documents, shipping notices, bills of lading, packing lists, invoices and other papers, and on each package, box, keg, bale, bundle or other type container. Local and warehouse shipments of steel and bar stock, and the like, must be marked or tagged with name of shipper and shipping point to facilitate prompt identification upon receipt. All goods shall be packaged and packed adequately to ensure arrival at destination in an undamaged condition. All export shipments must be boxed and contents rustproofed and otherwise protected to prevent damage in transit and meet all export shipping requirements.
- 21. **Government Contract Provisions:** If indicated on the face hereof that the goods or services covered by this order are for use by AeroControlex Group Inc. in performing any U.S. Government Agency contract, or for performance of a subcontract under such contract, then and in that event, the Seller agrees to perform in accord with, to abide by, and to comply with, all of the applicable provisions of Title 48 of the Code of Federal Regulations ("CFR") relating to procurement by U.S. Governmental Agencies, as the same may be amended, superseded or modified, including, without limitation, the provisions incorporated by reference into this order, in Attachment A hereto.
- 22. **Cost Accounting Standards:** When applicable, Seller shall comply with Public Law 91-379 dated August 15, 1970 and all of the rules, regulations and standards prescribed by the Cost Account

Standards Board. Seller agrees to indemnify and hold AeroControlex Group Inc. free and harmless from any and all liability, loss or damage arising out of failure of Seller, or Seller's subcontractors, if any, to comply with said law, rules, regulations or standards, as the same may be revised or amended from time to time.

23. **General:** This purchase order, and any documents incorporated herein by reference, supersede all prior understandings, transactions and communications, or writings with respect to the matters referred to herein, and constitute the sole and entire agreement between the parties. Any representation, promise, course of dealing, or trade usage, not contained or referenced herein, shall not be binding on AeroControlex Group Inc. No modification, amendment, rescission, waiver or other change shall be binding on AeroControlex Group Inc. unless agreed to in writing by AeroControlex Group Inc. All warranties herein shall be construed as conditions as well as warranties, and the warranties and conditions herein contained shall not be deemed to be exclusive.

24. **Applicable Law:** The rights and obligations of the parties shall be governed in all respects by the laws of the state or commonwealth in which this purchase order is issued.

If the government elects to conduct an investigation of any accident involving an aircraft, missile, or launch vehicle in which Seller's products and/or services are in any manner involved, Seller will cooperate fully and assist AeroControlex Group Inc. and/or the government personnel until the investigation is completed.

All parts referencing a "REV." Letter are as per blueprints submitted along with this order. All blueprints supplied with this order are to supersede all previous prints. Time is of the essence on this order, Purchaser reserves the right to cancel this order or any part thereof, without obligation, if delivery is not made at the time(s) specified.

25. **Quality Assurance:** The material or parts ordered above must meet specifications as noted, if not, it will be returned for full credit. Furnish 2 copies of all applicable certifications, CONTROL OF QUALITY REQUIRED.


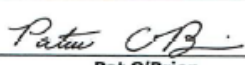

- A. Quality Control System Requirements. AS9100 or an approval by AeroControlex Group, Inc. of other Quality Management Systems.
- B. The Seller shall provide and maintain a system that complies with the requirements of the above referenced specification, notwithstanding the provision of this clause, The Seller is in no way relieved of the final responsibility to furnish the supplies or services as specified herein.
- C. Seller shall allow AeroControlex Group Inc. and AeroControlex Group Inc. customers to determine and verify quality of work and material in any place including plant of supplier and at all production stages.
- D. Supplier must notify and AeroControlex Group, Inc. of non-conforming material must obtain AeroControlex Group, Inc. approval for shipment of non-conforming material. If the supplier discovers non-conforming material has been shipped AeroControlex must be immediately notified of the escape.
- E. Supplier to notify AeroControlex Group of changes to the product and/or processes.
- F. Supplier must grant AeroControlex Group, Inc. right of access to all facilities and records involved in the orders.
- G. Supplier must grant right of access to AeroControlex Group, Inc. customer, their customer and regulatory authorities involved in the order and all applicable quality records.
- H. Maintain an awareness of your contribution to product or service conformity.
- I. Maintain an awareness of your contribution to product safety.
- J. Maintain an awareness of the importance of ethical behavior.

**ACKNOWLEDGEMENT COPY MUST BE RETURNED PROMPTLY SHOWING PRICE AND DELIVERY DATE. FAILURE TO COMPLY WITH ANY OF ABOVE MAY DELAY INVOICE PAYMENT.**

**ALL GOODS MUST BE DELIVERED AS SPECIFIED BY THE PURCHASE ORDER. TO ENSURE PROMPT PAYMENT, NO GOODS CAN BE ACCEPTED UNLESS ACCOMPANIED BY A PACKING SLIP WITH OUR PURCHASE ORDER NUMBER NOTED THEREON.**

# Signature page

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<b>REVISION F</b>	<b>MATERIAL DEPARTMENT</b>	
<b>REV. DATE</b>	<b>SUBJECT: Standard Terms and Conditions</b>	

		
<b>Zeljko Tolo</b>	<b>Pat O'Brien</b>	<b>Mike Hargas</b>
<b>Quality Manager</b>	<b>President AFP</b>	<b>President ACX</b>

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